



Summer Camp Staff Application **2018**

The Middle Tennessee Council Camps provide a great camping experience for thousands of Scouts each year. This success of our Summer Camps requires that we hire the best individuals that Scouting has to offer.

ARE YOU UP TO THE CHALLENGE?

2018 SUMMER CAMP STAFF DATES

**STAFF INTERVIEWS FOR ALL CAMPS WILL BE HELD ON
SATURDAY, DECEMBER 9, 2017**

9 a.m.—1:00 p.m.

At Boxwell Scout Reservation, High Adventure Building

Summer Camp Staff assignment for all camps will be from
June 3 - July 14, 2018

July 15-21, 2018 could be added as an additional week

Our mailing address is:

Middle Tennessee Council, BSA
Attn: Camping Department
Post Office Box 150409
3414 Hillsboro Road
Nashville, TN 37215

Phone: 615-383-9724

Fax: 615-297-9916

Email: camping@mtcbsa.org

The Middle Tennessee Council is looking for the very best of our Scouts and Scouters to serve as members of the Summer Camp Staff. The requirements are stiff, the work is hard and demanding; the experience rewarding.

- **You must be at least 15 years of age** by the start of Camp.
- All staff must be or become registered members of the Boy Scouts of America.
- All staff members over the age 18 must be complete a Council Criminal Background Check.
- The standards of the Scout Oath and Law are the rules governing staff behavior.
- Full B.S.A. uniform will be worn by all staff at all times in camp.
- Salary is based on position responsibility with consideration given to the individual's qualifications and experience.
- A copy of the Staff Rules and Regulations book must be reviewed and signed by the Scouts prior to arrival at camp.
- **NOTE: THE USE OF ALCOHOL/TOBACCO OR CONTROLLED DRUGS OR SUBSTANCES DURING THE PERIOD OF SERVICE ON CAMP STAFF WILL RESULT IN IMMEDIATE DISMISSAL.**
- Review the list of jobs below and indicate your preferences on the application.

Age	Administration
21	Camp Director*
21	Program Director*
18	Camp Commissioner
21	Health Officer
21	Medical Officer - need certification
21	Chaplin*
	Administration - Cripple Crab

Age	Food Service
	Assistant Stewards
	Dining Hall Steward
18	Assistant Cook
21	Food Service Coordinator
21	Head Cook

Age	Aquatics
	Aquatics Instructor
	Assistant Aquatics Instructor
21	Aquatics Director*
21	Swimming Pool Coordinator

Age	Field/Shooting Sports
16	Shooting Sports Instructors
18	Archery Instructor
18	Rifle Range Assistant
18	Archery Director
21	Shooting Sports Director*

Age	Trading Post
	Contact the Scout Shop at 615 -383-0753

Age	C.O.P.E.
	C.O.P.E. Instructor
21	C.O.P.E. Director*

Age	Ecology/Conservation (E-Con)
	E-Con Instructor
18	E-Con Director*

Age	Activity Yard (AY)
	Activity Yard
18	Activity Yard Director

Age	Handicraft
	Handicraft Instructor
18	Handicraft Director

Age	Green Bar
	Green Bar Instructor
18	Green Bar Director

Age	Pfeffer Boat Harbor
18	Boating Instructor
21	Boat Harbor Director
	*** if born after 1-1-1989 must have TWRA Boating License ***

* Camp School Certification

Minimum Required Age for Position Needing one is Noted

THERE IS NO DISCRIMINATION ON THE BASIS OF RACE, COLOR, RELIGION, SEX OR NATIONAL ORIGIN WITH REGARD TO HIRING, ASSIGNMENT, PROMOTION OR OTHER CONDITIONS OF STAFF EMPLOYMENT. NO PERSON IS EXCLUDED FROM SERVICE BECAUSE OF RACE, COLOR, RELIGION, SEX OR NATIONAL ORIGIN. THERE IS NO SEGREGATION OF PERSONS SERVED ON THE BASIS OF RACE, COLOR, RELIGION, SEX OR NATIONAL ORIGIN.

Seasonal Employment
SUMMER CAMP SEASON 2018

PLEASE TYPE OR PRINT—
Everything must be completed

Middle Tennessee Council, BSA
P.O. Box 150409
Nashville, TN 37215

Name _____
First Middle Last

Present Address _____
Street and Number City State/Zip

Phone Numbers _____
(Area Code & Number) Home Work Mobile

E-Mail Address (if applicable) _____

Social Security Number Driver's License Number State Date of Birth

Name of Person to Contact in Emergency Relationship to Applicant

Phone Numbers of Emergency Contact Person _____
(Area Code & Number) Home Work Mobile

Have you ever been convicted of a felony? (You may answer "No" if your conviction has been ordered sealed, expunged, or eradicated.)
____ Yes ____ No. Conviction of a crime is not an automatic bar to employment - all circumstances will be considered, including what you were convicted of and how long ago. Please provide complete information about the conviction by attaching a separate statement.

Do you have any physical disabilities which might interfere with performance of the job for which you are applying?
____ Yes ____ No If yes, explain _____

CAMP PREFERENCE (Put 1, 2, 3 in order of preference) ____ Stahlman ____ Craig ____ Cub/Webelos

CHOICES OF EMPLOYMENT DEPARTMENT POSITION

First Choice _____

Second Choice _____

Third Choice _____

Note: Enclose brief resume of your experience regarding your choices.

Date Available for Employment - Be Specific - From _____ To _____

Previous Camp Staff Experience _____ Past Staff Position _____

Location _____

Years _____

National High Adventure Experience: Year (s) _____ Where? _____

YOUTH ORGANIZATION EXPERIENCE

Currently Registered as _____ Unit No. _____ Council/Organization _____

No. Years of Tenure as Youth _____ As Adult _____ Offices Held _____

Achievements _____ Describe Special Training Completed _____

List Current Certifications (First Aid, CPR, EMT, Rifle, etc.) _____

EDUCATION NO. OF YEARS ATTENDED MAJOR DEGREE

High School _____

College _____

Other _____

PLEASE WRITE A BRIEF STATEMENT ON WHY YOU WOULD LIKE TO BE A SUMMER CAMP STAFF MEMBER.

EMPLOYMENT

Present or Most Recent Employer _____ May We Contact? ____ Yes ____ No

Address _____ Phone Number _____

From _____ To _____ Job Title _____ Supervisor's Name _____

Description of Duties (Indicate significant responsibilities, accomplishments & contributions) _____

LETTER OF RECOMMENDATION FROM TEACHER, MINISTER, ETC

Unit Leader's Approval: _____

(As this applicant's Scoutmaster /Advisor, I approve of his consideration for camp employment.)

Will you give Boxwell Scout Reservation permission to do a background check? (Please initial) ____ Yes ____ No

REFERENCES:

Give names and addresses of 3 persons (no relatives) who have knowledge of your character, experience and ability.

Name	Address	City, State & Zip Telephone
_____	_____	_____
_____	_____	_____
_____	_____	_____

You are expected to reside in housing provided by the camp. Family housing is not provided. Management reserves the right to enter your quarters for inspection at its discretion.

I hereby make application for summer employment, and in accordance with the principles of the organization, subscribe to the Scout Oath or Promise, Law and Declaration of Religious Principle. I agree to be loyal to and cooperate fully with all of the BSA policies, program and management including those described in this application. I further agree to submit a completed Health and Medical Record upon my arrival, if selected.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize all my previous employers, schools and all other references to furnish the information requested. I hereby declare that the information provided by me this application for employment is accurate and complete to the best of my knowledge. I understand that any falsification or misrepresentation in this application is cause for discharge.

Drug Policy - We are committed to a drug-free workplace. All job applicants and employees are subject to random drug testing.

Signature _____

Date _____

If Under 18, signature of parent required _____ Date _____